



Santiago, 8 de abril de 2025

Señor

Antonio Sabugal Armijo

Gerente General

Compañía Industrial El Volcán S.A.

Presente

Ref.: Acepta nominación como director titular.

De mi consideración:

Conforme a lo establecido en el artículo 73 del Reglamento de Sociedades Anónimas y en atención a mi reciente nominación por el accionista Inversiones BPB Chile Limitada para ser elegido como director titular de Compañía Industrial El Volcán S.A. (la "Compañía") en la elección que tendrá lugar en la Junta Ordinaria de Accionistas citada para el día 25 de abril de 2025, declaro aceptar dicha nominación y no tener inhabilidades para desempeñar el referido cargo.

Finalmente, y en cumplimiento a lo establecido en el Procedimiento para la Postulación de Directores de la Compañía, adjunto a la presente mi curriculum vitae.

Atentamente,



Javier Gimeno

Javier Gimeno

Born in Madrid, Spain in 1964

Married since 1990, 2 kids

Education

- Master in Business Administration. Instituto de Empresa (IE). 1989-1990.
- Degree in Law. Universidad de Navarra. 1982-1987.
- Military service 1988.
- Languages: Spanish (native), French (native level), English (fluent), Chinese (basic)

Professional Experience

- *2017-2019: Chairman of the International Committee of Advisors of the Major of Jinan, capital of Shandong Province, China.*
- *April 2015 – April 2019: President of the Chamber of Commerce and Industry of France in China.*
- Since July 2021
 - **Senior Vice-President of the Saint-Gobain Group**
 - **CEO LATIN AMERICA REGION**
- January 2019 – Jun 2021
 - Senior Vice-President of the Saint-Gobain Group.
 - CEO Saint-Gobain Asia-Pacific. Shanghai, China.
- October 2012-December 2018
 - Chief General Delegate Saint-Gobain Asia-Pacific.
 - CEO Saint-Gobain Construction Products Asia-Pacific, Shanghai, China.
- 2010-2012
 - CEO, Saint-Gobain Sekurit Asia-Pacific. Shanghai, China.
- 2007-2010
 - CEO, Saint-Gobain Glass Solutions France. Paris, France.
- 2004-2007
 - VP Sales, Marketing and Product development Saint-Gobain Sekurit International. Paris, France.

Honors and Decorations

- 1988: “Honor Decoration” awarded by the Spanish Army.
- 2012: “Best entrepreneur of the Year” awarded by the City of Shanghai.
- 2015: “Golden Medal” awarded by the French International Chamber of Commerce and Industry.
- 2016: “China Economic Leader” awarded by the Chinese Government.
- 2018: “Magnolia Silver Medal” awarded by the City of Shanghai
- 2018: “Shanghai Outstanding Entrepreneur” awarded by the City of Shanghai
- 2019: “Jinan Outstanding Recognition” awarded by the City of Jinan
- 2020: “Magnolia Gold Medal” awarded by the City of Shanghai