

Santiago, 31 de marzo de 2026

Señor
Antonio Sabugal Armijo
Gerente General
Compañía Industrial El Volcán S.A.
Presente

Ref.: Acepta nominación como directora titular.

De mi consideración:

Conforme a lo establecido en el artículo 73 del Reglamento de Sociedades Anónimas y en atención a mi reciente nominación por el accionista Inversiones BPB Chile Limitada para ser elegida como directora titular de Compañía Industrial El Volcán S.A. (la "Compañía") en la elección que tendrá lugar en la Junta Ordinaria de Accionistas citada para el día 24 de abril de 2026, declaro aceptar dicha nominación y no tener inhabilidades para desempeñar el referido cargo.

Finalmente, y en cumplimiento a lo establecido en el Procedimiento para la Postulación de Directores de la Compañía, adjunto a la presente mi curriculum vitae.

Atentamente,



Camille Harrissart

Camille HARRISSART

French, born October 2nd, 1984
Married, 2 children
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Sao Paulo, Brasil

SUMMARY

17 years of professional experience from Consulting and Corporate strategy to Business leadership, with a focus on transformation, performance turnaround and growth.
International career working for global companies, with experience in Malaysia and now based in Latin America.
Driven by business transformation requiring strong operational teams' commitment to over-deliver short term targets while co-building on long-term growth and sustainability goals.
Customer-focused, multi-disciplinary with specific skills in strategy and sales in B2B businesses.

WORK EXPERIENCE

- July 2025- Today* **CEO - Saint-Gobain, Latin America**
- Saint-Gobain is the global leader in light and sustainable construction, present in more than 70 countries with over 160,000 employees, designing, manufacturing and distributing materials and solutions materials and services to deliver both sustainability and performance for the housing and industrial markets. <https://www.saint-gobain.com/fr>
 - Latin America scope including
 - g close to 120 plants (Brasil, Mexico, Argentina, Uruguay, Peru, Chile, Ecuador, Colombia, Central America) and 22 000 employees
- Aug. 2022- June 2025* **VP Abrasives South America - Saint-Gobain, Brazil**
- Saint-Gobain Abrasives is a worldwide leader in manufacturing and selling a complete range of surface solutions for Construction/DIY, MRO, Industrial and Automotive Aftermarket sectors under leading brand Norton <https://www.saint-gobain-surfacesolutions.com/>
 - South America perimeter including Brasil, Argentina, Peru, Chile, Colombia, with 10 plants and ~1700 employees.
- Mar. 2020- Aug. 2022* **Managing Director of Point P Ile de France - Saint-Gobain, France**
- Point P is the French leader in Construction Materials distribution <https://www.pointp.fr/>
 - Ile de France perimeter including close to 80 outlets, 17 showrooms, 15 distribution platforms, 1400 employees.
- Jan. 2019- Mar. 2020* **VP Performance Management in charge of Group Transformation - Saint-Gobain, France**
- Led Saint-Gobain "Transform & grow" program, a complete transformation of the Group worldwide launched at end 2018, under the responsibility of the Group new COO.

- Full Group re-organization of Executive Committee and new local cross-business organization by country across 5 newly created regions
- 250 M€ cost saving program worldwide – achieved one year ahead

Jan. 2019- Mar. 2020

VP Strategy Europe Middle East Africa - Saint-Gobain

- Kept a Strategy and M&A role in one the new Saint-Gobain Regions while implementing 'Transform and Grow' worldwide program.

Sept. 2016 – Dec. 2018

Strategic Planning Director - Saint-Gobain, France

- In charge of Strategic Planning process for the Construction Product Sector (~12 Bn€ revenues, > 60 countries) including digital roadmap
- Leading M&A strategy and major Capex (50+ projects worldwide)

Nov. 2008-Aug. 2016

Consultant, Project Leader then Partner - the Boston Consulting Group, France and Malaysia

Corporate and field work worldwide on multiple projects such as

- **Large Corporate re-organization** across various Industries
- Performance improvement in **Operations**
- Exchange in BCG office in Kuala Lumpur, Malaysia in 2010-2011
- In charge of **BCG Recruiting office** in 2014-2015

2007

Intern | Roland Berger Consulting – Paris.

6-month internship: participation in three projects as junior consultant.

2006 – 2007

Intern in Audit Division | PriceWaterhouseCoopers – Paris.

6-month internship: audit of accounts, business internal control (Sox).

EDUCATION

2004 – 2008

Master in Management, "Grande École" Program | **HEC – Paris.**
Selected on the "Dean list" at end of curriculum (top 15 students).

2007

CEMS Master | **ESADE Business School – Barcelona, Spain.**

2002 – 2004

"Classe préparatoire" to French business schools | **Lycée Louis Le Grand – Paris.**

1999 – 2002

Scientific Baccalauréat with Honors | **Lycée Louis Le Grand – Paris.**

LANGUAGES

French	Mother Tongue
English	Fluent
Portuguese	Fluent
Spanish	Fluent